

POSITION DESCRIPTION

 MAJOR, LINDSEY & AFRICA

MAJOR, LINDSEY & AFRICA | 1 S. WACKER DRIVE, SUITE 1750, CHICAGO, IL 60606 312.372.1010

September 2019



SP+ Corporation

200 E. Randolph Street

Suite 7700

Chicago, IL 60601

www.spplus.com

NASDAQ: SP

Major Lindsey & Africa (MLA) has been exclusively retained by SP+ Corporation (“SP+” or the “Company”) to conduct a search for an Assistant General Counsel to be located in Chicago, Illinois. Interested candidates please submit your resume (in MS Word format) to Amanda Ziemann at aziemann@mlaglobal.com and Michael Sachs at msachs@mlaglobal.com or to the MLA recruiter who contacted you about this position. Please do not contact the Company directly; all resumes sent to the Company will be routed to MLA for handling and will create delays.

ASSISTANT GENERAL COUNSEL

Overview: Reporting to the Chief Legal Officer, the Assistant General Counsel will provide legal support and advice in areas such as information technology, privacy, and consumer issues. This position will also provide support to other operational areas such as marketing, sales, and other legal matters. This attorney will be expected to work cross-functionally with IT, Legal, and Operations. **This position is located at the Company’s headquarters in downtown Chicago, Illinois.**

Company: SP Plus is one of the leading providers of parking management, ground transportation and shuttle, baggage services and other ancillary services to commercial, hospitality, institutional, municipal and governmental, and aviation clients across the United States, Canada and Puerto Rico. These services include on-site parking management, valet parking, ground transportation and shuttle services, facility maintenance, event logistics, baggage handling, remote airline check-in, security services, municipal meter revenue collection and enforcement services, and consulting services. For more information, please visit www.spplus.com.

Compensation: Competitive base and bonus, commensurate with experience.



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Location: Chicago, Illinois.

Relocation: Local candidates preferred.

Experience: A minimum of seven (7) years of legal experience in a private law firm of in-house counsel position. The candidate's experience should include commercial transactions and drafting/reviewing general commercial contracts including proven experience with a broad cross-section of technology agreements. The candidate should also have working knowledge of data privacy and data security issues. In-house experience is preferred.

Bar: Active bar membership in good standing in at least one U.S. jurisdiction.

About SP Plus

SP Plus is one of the leading providers of parking management, ground transportation and shuttle, baggage services and other ancillary services to commercial, hospitality, institutional, municipal and governmental, and aviation clients across the United States, Canada and Puerto Rico. These services include on-site parking management, valet parking, ground transportation and shuttle services, facility maintenance, event logistics, baggage handling, remote airline check-in, security services, municipal meter revenue collection and enforcement services, and consulting services. The company schedules and supervises service personnel as well as provides customer service, marketing, accounting and revenue control functions necessary to provide such services. They employ approximately 23,000 employees and operate in hundreds of cities across North America. They are also one of the premier valet operators in the nation with more four and five diamond luxury properties, including hotels and resorts, than any other valet competitor. Their ground transportation group transports approximately 37 million passengers each year; their facility maintenance group operates in dozens of U.S. cities; and their event/ large venue group provides a wide range of event logistics services.

The company is based in Chicago, Illinois. Additional information is available at www.spplus.com.

Position Information

The Assistant General Counsel involves interaction at all levels of the company, both within the corporate offices at in the field. This position's day-to-day responsibilities include providing legal support and advice in areas such as information technology, privacy, and consumer issues. The position will also provide general support to other operational areas such as marketing, sales, and other legal matters. This position reports directly to the Chief Legal Officer.

Key Tasks & Responsibilities:

- Providing legal guidance and support to the business on information technology, privacy, consumer issues, and other matters.
- Providing day-to-day guidance to the IT team, including reviewing, drafting, and negotiating a broad cross-section of technology agreements.
- Collaborating with IT and corporate functional groups to plan and develop support for information management strategies as well as providing advice related to data breaches.

Qualifications & Skills

The position requires an accomplished attorney with a strong professional record. Candidates must be intelligent as well as pragmatic, energetic, self-motivated, and have a “roll up your sleeves” attitude. In addition to possessing the requisite legal and technical skills, the successful candidate must demonstrate a high degree of savvy and strategic/conceptual thinking capabilities.

Education and Qualifications:

- Excellent academic credentials and a J.D. from a highly-regarded law school
- Bar Admission in good standing approved by a State Bar Association

Required Experience:

- A minimum of seven (7) years of legal experience with a broad cross-section of technology agreements including the structuring, negotiation, and drafting of software, telecommunication, outsourcing, hosting, and consulting agreements as well as intellectual property issues.
- A working knowledge of data privacy, data security issues including state personal information breach notification laws and Payment Card Industry Security Standard.
- Proven ability to lead teams, articulate program goals, and provide leadership to all levels of staff and stakeholders.
- Excellent written and verbal communication skills along with organization, research, interpersonal, analytic, and computer (including Word, Excel, Internet research) skills are a must.
- An ability to engage individuals and teams to ensure timely project completion.



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- The ability to work under pressure, meet tight deadlines, and balance a heavy workload.
- An ability to analyze, interpret, and present complex legal ideas and concepts in a clear and concise fashion.
- Prior experience with compliance and marketing-related issues is preferred.

Personal Traits and Attributes:

- Have superior intellect with the ability to think critically and make clear and well-reasoned decisions; the ability to see and handle more than the legal issues of project; strong pragmatic business acumen with the ability to recognize the broader consequences of legal advice; add value to the business and find creative solutions to complex legal problems.
- Possess exceptional interpersonal skills and the ability to communicate (both orally and in written form) effectively with senior business leaders and other professionals and colleagues at all levels of an organization while utilizing excellent business and legal judgment in complex situations.
- Must be a team player with the ability to build rapport with a diverse range of business and legal partners.
- Possess a high degree of resiliency, purpose and integrity, and present with sustained energy.

Process

Submit a resume in Microsoft Word format with a letter describing your interest and relevant skills addressed to:

Michael Sachs
Partner
msachs@mlaglobal.com

Amanda Ziemann
Director
aziemann@mlaglobal.com